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AMENDED AND RESTATED BYLAWS
OF
ENCORE AT BRIAR CHAPEL HOMEOWNERS ASSOCIATION, INC.

Article I. NAME

The name of the corporation is Encore at Briar Chapel Homeowners Association, Inc.

Article II. OFFICE

The Association shall always maintain a registered office in the State of North Carolina. The Association may also have such other offices as the Board of Directors shall determine.

Article III. DEFINITIONS

Unless the context requires otherwise, the terms defined in the DECLARATION OF COVENANTS, RESTRICTIONS AND EASEMENTS FOR ENCORE AT BRIAR CHAPEL recorded in the Chatham County, North Carolina Registry (the DECLARATION being incorporated herein in its entirety) shall have the same meanings for purposes of these Bylaws as are ascribed to them in the DECLARATION.

Article IV. MEMBERS

Section 4.1 Membership. The Association shall have one class of membership, with the rights conferred upon them by the Declaration, the Articles of Incorporation, and these Bylaws. For historic reference, the Class B membership as described in the Declaration has terminated, as Declarant no longer owns property within the Association.

Persons who hold an interest merely as security for the performance of an obligation are not Members, and the giving of a security interest shall not terminate a Member's

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membership. In no event shall there be more than one (1) membership per Lot owned. In the event of multiple Owners of a Lot, rights of use and enjoyment shall be as provided in the Declaration and in the Bylaws, but in no event shall more than one (1) vote be cast, nor office held for each Lot owned.

As further specified in the Declaration, Qualifying members must be residents and at least one resident must be age fifty-five (55) or older, as stated in the declaration of covenants.

In the event a Member is a corporation, partnership, trust, or other legal entity not being a natural person or persons, then any natural person who is an officer director, or other designated agent of such corporation, partner of such partnership, beneficiary or other designated agent of such trust, or manager of such other legal entity shall be eligible to represent such entity in the affairs of the Association.

Section 4.2 Annual Meeting. A meeting of the Members of the Association shall be held annually in the fourth quarter at such time and place on such date as the Board shall determine from time to time.

Section 4.3 Special Meetings. Special meetings of the Members may be called at any time by the President of the Association. Additionally, it shall be the duty of the President to call a special meeting of the Members upon being presented with a written request to do so signed by (i) a majority of the members of the Board of Directors, or (ii) by the members of the Association entitled to cast no less than twenty percent (20%) of the total vote of the Association.

Section 4.4 Notice of Meetings. It shall be the duty of the Secretary to give a notice to each Member of each meeting of the Members at least twenty-one (21) days in advance of any annual or regularly scheduled meeting and at least seven (7) days in advance of any other meeting. Each notice of a meeting shall state the purpose thereof, as well as the time and place where it is to be held and shall be delivered in person, electronically or by United States mail, postage prepaid, to all Owners of record at such address or addresses as designated by such Owners or, if no other address has been so designated, at the address of their respective Lot.

Section 4.5 Waiver of Notice. Waiver of notice of a meeting of the Members shall be deemed the equivalent of proper notice. Any Member may, in writing, waive notice of any Association meeting, either before or after such meeting. Attendance at a meeting by a Member, whether in person or represented by proxy, shall be deemed a waiver by such Member of notice of the time, date, and place thereof unless such Member specifically objects to lack of proper notice at the time the meeting is called to order. Attendance at a special meeting shall also be deemed a waiver of notice of all business transacted at such meeting unless objection to lack of notice is raised before the business, of which proper notice was not given, is put to a vote.

Section 4.6 Quorum. A quorum is composed of fifteen percent (15%) of the Members holding votes in the Association.

Section 4.7 Voting. On all matters upon which the Members are entitled to vote, only one vote per Lot shall be cast. When more than one (1) Person owns a Lot, the vote for such Lot shall be exercised as the Owners determine between themselves, but in no event shall more than one vote be cast with respect to any Lot. If only one co-owner attempts to cast the vote for a Member Lot, it shall be conclusively presumed that such co-owner is authorized on behalf of all co-owners to cast the vote for such Lot. In the event of disagreement among co-owners and two or more of them attempt to cast a vote, none of the attempted votes for that Lot shall be recognized, and such votes shall not be counted.

No Member shall be eligible to vote, either in person or by proxy, or to be elected to the Board, if that Member is shown on the books or management accounts of the Association to be more than thirty (30) days delinquent in any payment due the Association, or if the Member has had its voting rights suspended for the infraction of any provision of the Declaration, these Bylaws, or any rule of the Association. If the voting rights of a Member have been suspended, that Member shall not be counted as an eligible vote for purposes of establishing a majority or a quorum or for purposes of amending these Bylaws or the Declaration.

Section 4.8 Adjournments. Any meeting of the Members may be adjourned by the holders of a majority of the votes represented at the meeting to reconvene at a specific time and place. Notification of the time and place of the reconvened meeting will be sent to the members. At any such reconvened meeting, any business may be transacted which could have been transacted at the meeting which was adjourned.

Section 4.9 Proxy. Any Member entitled to vote may do so by written proxy duly executed by such Member setting forth the meeting at which the proxy is valid. Only Members and their spouses or co-habitants may hold proxies. To be valid, a proxy must be signed, dated, and filed with the Secretary prior to the opening of the meeting for which it is to be used. Proxies may be delivered in person, U.S. mail, facsimile transmission or by electronic mail to any Board member. Proxies may be revoked only by written notice delivered to the Association, except that the presence in person by the proxy giver at a meeting for which the proxy is given shall automatically invalidate the proxy for that meeting. A proxy holder may not appoint a substitute proxy holder unless expressly authorized to do so in the proxy.

Section 4.10 Consents. In the Board's discretion, any action that may be taken by the Association Members at any annual, regular, or special meeting may be taken without a meeting if the Board delivers a written consent form or written ballot to every Member entitled to vote on the matter.

(a) Ballot. A written ballot shall set forth each proposed action and provide an opportunity to vote for or against each proposed action. Approval by written ballot shall be valid only when the number of votes cast by ballot equals or exceeds the quorum required to be present at a meeting authorizing the action, and the number of approvals equals or exceeds the number of votes that would be required to approve the matter at a meeting at which the total number of votes cast was the same as the number of votes cast by ballot.

All solicitations for votes by written ballot shall: (1) indicate the number of responses needed to meet the quorum requirements; (2) state the percentage of approvals necessary to approve each matter other than election of directors; and (3) specify the time by which a ballot must be received by the corporation in order to be counted. A written ballot may not be revoked. The Association shall maintain such ballots in its file for at least three (3) years.

(b) Written Consent. Approval by written consent shall be valid only when the number of written consents received equals or exceeds the requisite majority of the voting power for such action. Executed written consents shall be included in the minutes or filed with the Association's records. If an action of the Members is approved by written consent hereunder, the Board shall issue written notice of such approval to all Members who did not sign written consents. Membership approval shall be effective ten (10) days after written notice is issued; provided, however, if the consent is to an amendment to the Declaration which must be recorded, the effective date shall be no earlier than the date of recording of such amendment.

Section 4.11 Order of Business. At all meetings of the Association, Robert's Rules of Order (latest edition) shall govern when not in conflict with the Declaration, these Bylaws, or the Articles of Incorporation.

Article V. DIRECTORS

Section 5.1 Number. The Board of Directors shall consist of five (5) directors who shall be Members or spouses or cohabitants of Members, provided, however, that no Member and his or her spouse or cohabitant or co-Owner may serve on the Board at the same time.

Section 5.2 Appointment and Election. The director terms shall be staggered as follows: beginning with the 2023 Annual Meeting, two (2) directors will be elected, and in 2024, three (3) directors will be elected, all to serve two-year terms. Thereafter, upon the expiration of the term of office of each director, a successor shall be elected to serve for a term of two (2) years. The Directors shall hold office until death, resignation or removal, or until their respective successors have been elected by the Association.

A director may be elected to two (2) consecutive terms but must then not be eligible to run for reelection for a period of one (1) year.

Members shall be entitled to cast one (1) vote per Lot for each directorship to be filled on the Board of Directors. Cumulative voting shall not be permitted. The candidates receiving the most votes shall be elected. Voting for the election of directors shall be by secret written ballot (unless dispensed with by unanimous consent at such meeting where such voting is conducted).

Section 5.3 Removal of Directors. Any one or more directors elected may be removed with or without cause by the Members holding a simple majority (50% +1) of the votes in the Association, and a successor may then and there be elected to fill the vacancy created. Moreover, any director who has had two (2) consecutive unexcused absences from regularly scheduled Board meetings or missed more than one-third of the meetings of the

Board during any calendar year, or who is more than sixty (60) days past due in the payment of any assessment may be removed by the vote of a majority of the other directors. Any director whose removal has been proposed shall be given at least ten (10) days' notice of the calling of the meeting to consider his or her removal and the purpose thereof and shall be given an opportunity to be heard at the meeting.

Section 5.4 Vacancies. Vacancies in the Board caused by any reason, except the removal of a director by vote of the membership, shall be filled by a vote of the majority of the remaining directors, even though less than a quorum, at any Board meeting. The successor selected shall hold office for the remainder of the term of the director being replaced.

Section 5.5 Compensation. No fee or compensation shall be paid by the Association to directors for their services in said capacity unless such fee or compensation is approved by a majority of the votes of the Members cast at a duly convened meeting. The directors shall, however, be entitled to reimbursement for reasonable expenses incurred by them in the performance of their duties upon Board approval of such expenses.

Section 5.6 Regular Meetings. The Board of Directors shall hold meetings no less than once each quarter, and in all events, a Board of Directors meeting shall be held within thirty (30) days after the election or appointment of new directors.

Section 5.7 Special Meetings. Special meetings of the Board of Directors may be called at any time by the President, or by any two directors, on three (3) days' notice to each director, which notice shall specify the time and place of the meeting. Notice of any such meeting may be waived by an instrument in writing executed before or after the meeting. Attendance in person at any meeting shall constitute a waiver of notice thereof. Special meetings may be held in either an open or closed format.

Section 5.8 Waiver of Notice. Any director at any time, in writing, may waive notice of any Board meeting, and such waiver shall be deemed equivalent to the giving of such notice. Attendance by a director at any Board meeting shall also constitute a waiver of notice by him or her of the time and place of such meeting. If all directors are present at any Board meeting, no notice shall be required, and any business may be transacted at such meeting.

Section 5.9 Conduct of Meetings. The President shall preside over all Board meetings, and the Secretary shall keep a minute book recording therein all resolutions adopted by the Board and a record of all transactions and proceedings occurring at such meetings. The presence of directors entitled to cast one-half of the votes of the Board shall constitute a quorum for the transaction of business. One or more directors who participate in a meeting by means of telephone or electronic communication shall be deemed present and in attendance for all purposes at such meeting, provided all persons participating in the meeting can hear each other.

Section 5.10 Engagement of Membership in Board Meetings. Board meetings may be held open to Members for observation or held in closed working session, at the sole discretion of the Board. In any Board meeting which Members are invited to attend, Members

other than directors may not participate in any discussion or deliberation unless expressly authorized by the Board. Notwithstanding the above, the Board may adjourn a meeting and reconvene in executive session to discuss and vote upon personnel matters, litigation in which the Association is or may become involved, contract negotiations and orders of business of a similar nature. The nature of all business to be considered in executive session shall first be announced in open session. The Board shall allow opportunities for the membership to address the Board both at meetings and in writing at regular intervals throughout the year.

Section 5.11 Action without a Meeting. Any Board action required or permitted to be taken at any meeting may be taken without a meeting if a majority of the directors' consent in writing to such action. The written consents must describe the action taken and be signed by no fewer than a majority of the directors. The written consents shall be filed with the minutes of the Board.

Section 5.12 Duties and Powers. Except as specifically provided otherwise in the North Carolina Nonprofit Corporation Act, the Declaration, the Articles of Incorporation or these Bylaws, all powers inherent in or expressly granted to the Association may be exercised by the Board of Directors, acting through the officers of the Association without any further consent or action on the part of the Members. The Board of Directors shall also have the responsibility of discharging all the duties imposed upon the Board of Directors under the terms and provisions of the aforesaid instruments. By way of explanation, but not limitation, the Board of Directors shall have the power to and shall be responsible for the following:

- (a) preparation and adoption of an annual budget, in which there shall be established the contribution of Members to the Annual Expenses;
- (b) making assessments to defray the Annual Expenses, establishing the means and methods of collecting such assessments, and establishing the due dates and period of the payments of the annual assessment;
- (c) providing for the operation, care, upkeep, and maintenance of all the Common Areas as defined in the Declaration;
- (d) designating, hiring, and dismissing the personnel necessary for the operation of the Association and the maintenance, repair, and replacement of the Common Areas, and, where appropriate, providing for the compensation of such personnel and for the purchase of equipment, supplies, and material to be used by such personnel in the performance of their duties;
- (e) collecting the assessments and other fees or charges, depositing the proceeds thereof in a financial depository or institution which it shall approve, or otherwise investing the proceeds in accordance with any limitations set forth in N.C. Gen. Stat. §§ 47F-1-101, et seq., which apply notwithstanding the provision in the Declaration which limits the application of said Act, and using the proceeds to administer the Association;
- (f) making and amending rules and regulations and imposing sanctions for violation thereof, including reasonable monetary fines as provided herein; suspending the membership rights of any Member of the Association, including the right to vote and use the Common Areas and the facilities located thereon, during the period of time such Member shall be delinquent in the payment of any assessment, assessment installment, or any other

amount or amounts as shall be due and payable to the Association, or shall fail to comply with or abide by any rule or regulation adopted by the Board of Directors in regard to the Common Areas;

(g) opening of bank or other: financial accounts on behalf of the Association and designating the signatories required;

(h) making or contracting for the making of repairs, additions, and improvements to, or alterations of the Common Areas in accordance with the other provisions of the Declaration and these Bylaws, after damage or destruction by fire or another casualty;

(i) enforcing by legal means the provisions of the Declaration, these Bylaws, and the rules and regulations adopted by it, and bringing any proceedings which may be instituted on behalf of or against the Members concerning the Association;

(j) obtaining and carrying insurance against casualties and liabilities, as provided in the Act and the Declaration, and paying the premium cost thereof;

(k) paying the costs of all services rendered to the Association *or* its Members and not directly chargeable to specific Members;

(l) keeping books with detailed accounts of the receipts and expenditures affecting the Association and its administration, specifying the maintenance and repair expenses and any other expenses incurred;

(m) contracting with any Person for the performance of various duties and functions. The Board shall have the power to enter into common management agreements with trusts or other associations or corporations. Any and all functions of the Association shall be fully transferable by the Board, in whole or in part, to any other entity;

(n) establishing an office and/or post office box as may be necessary for the transaction of the business of the Association.

Section 5.13 Management Agent. The Board shall hire a professional management agent or agents, at a compensation established by the Board to perform such duties and services as the Board of Directors shall authorize. The Board shall use reasonable efforts in any management contract to provide for termination of such contract with or without cause and without penalty, upon no more than thirty (30) days written notice, and for a term not more than one (1) year, unless a majority of the board votes to extend that term. The Board may delegate to one or more of the directors the authority to act on behalf of the Board on all matters relating to the duties of the managing agent which might arise between meetings of the Board.

Section 5.14 Borrowing. The Board of Directors shall have the power to borrow money for any legal purpose subject to the approval of a majority of at least fifteen percent (15%) of the voting membership cast in person or by proxy at a duly called meeting or by ballot.

Section 5.15 Committees. The Board shall have the authority to establish such committees as the Board may determine with such powers and duties that the Board shall authorize. The members of all committees shall be appointed by the Board of Directors and

shall serve at the pleasure of the Board. Any committee member may be removed with or without cause at any time and with or without a successor being named.

Each committee shall make recommendations to the Board of Directors with respect to the matters within the jurisdiction of such committee. The Board of Directors shall consider the recommendations of the committees in managing the affairs of the Association. The committees shall have no authority to transact business on behalf of the Association or to bind the Association, which authority is vested exclusively in the Board of Directors.

Section 5.16 Enforcement Rights. In addition to such other rights as are granted in the Act, the Articles of Incorporation, the Declaration or these Bylaws, the Board of Directors shall have the power, pursuant to the procedures set forth in this Section, to recover from any Owner the cost of repairing damage caused by such Owner, the Owner's family, invitees, employees or agents to any Common Area or other property of the Association; to impose sanctions for violations by an Owner, a member of his family, or any occupant, tenant, employee, guest or invitee of the Owner, of the Declaration, these Bylaws, rules and regulations adopted by the Association, or the Restrictive Covenants applicable to the Properties (hereinafter individually and collectively referred to as the "**Rules**"), which sanctions may include, but are not limited to, reasonable monetary fines, not to exceed the greater of the costs actually incurred by the Association in abating such violation including, without limitation, attorneys' fees, or one hundred and no/100 dollars (\$100.00) per day for each day more than five days after the decision that the violation occurs, and which fines shall constitute a lien upon the Lot of the Owner, and suspension of the right to vote and the right to use any recreational amenities located in the Common Area. In addition, the Board may suspend any services provided by the Association to an Owner or the Owner's Lot if the Owner is delinquent in paying any assessment or other charges owed to the Association. The failure of the Board to enforce any of the Rules shall not be deemed a waiver of the right to do so thereafter.

(a) Notice. Before imposition of any sanction, the Board or its delegate shall give the Owner written notice describing: (i) the nature of the alleged violation or damage; (ii) the proposed sanction to be imposed; and (iii) the date, time and place of the hearing. Such notice may be hand delivered by any person or sent by certified mail, return receipt requested. Any notice hand delivered shall be deemed received when received by the Owner or by any person more than eighteen (18) years old who is present at the address of the Owner as shown on the records of the Association. Notice sent by certified mail shall be deemed received on the third (3rd) business day after same is deposited in the United States Mail. The Board shall include in its minutes evidence of the giving of such notice, including a copy of the notice and a statement of the date and manner of delivery signed by the officer, director or agent who delivered such notice. The notice requirement shall be deemed satisfied if the alleged violator or its representative appears at the meeting, unless the appearance is made to protest the lack of notice.

(b) Hearing. The hearing shall be held by the Board of Directors in executive session or by a committee of not less than three (3) members (who may or may not be Directors of the Association) appointed by the Board of Directors for the purpose of hearing such appeals. The Owner shall be afforded a reasonable opportunity to be heard and to present evidence. A written statement of the results of the hearing and the sanctions, if any, imposed, shall be

placed in the minutes of the Board of Directors and a copy of such statement shall be provided to the Owner in the same manner as the notice required by subsection (a) of this Section. If the hearing was held before a subcommittee appointed by the Board, the Owner shall have the right to appeal the decision to the Board of Directors by giving a written notice of appeal to the President or Secretary of the Association within fifteen (15) days after receiving a copy of the written statement of the results of the hearing. If such notice of appeal is given, the Board shall schedule and notify the Owner of the date of the appeal hearing, which shall be not less than five (5) nor more than fifteen (15) days after notice of appeal is given, and which must be attended by not less than seventy-five percent (75%) of the members of the Board of Directors. The Owner shall be afforded a reasonable opportunity to be heard. The Board of Directors may, by majority vote of the Directors present at such appeal hearing, affirm, modify or vacate the decision of the subcommittee. A written statement of the results of the appeal hearing and the sanctions, if any, imposed, shall be placed in the minutes of the Board of Directors and a copy of same shall be provided to the Owner in the same manner as the notice required by subsection (a) of this Section.

(c) Additional Enforcement Rights. Notwithstanding anything to the contrary in this Article, the Board of Directors may elect to enforce any provision of the Rules, without the necessity of compliance with the notice and hearing procedures set forth herein, by self-help methods (specifically including, but not limited to, the towing of Owner and tenant vehicles parked in violation of parking rules, the maintenance of lawns or landscaping an Owner fails to maintain in accordance with applicable maintenance obligations, or the removal of structures erected in violation of rules related to architectural control or approval) or by action at law or in equity to enjoin any violation or to recover monetary damages, or both. In any such action, to the maximum extent permitted by law, the Association shall be entitled to recover all costs or such action, including reasonable attorney's fees incurred. Any entry onto any Lot for purposes of exercising this power of self-help shall not be deemed as trespass.

Article VI. OFFICERS

Section 6.1 General Provisions. The officers of the Association shall consist of a President, a Vice President, a Secretary, and a Treasurer. In addition, the Association shall have such other officers as the Board of Directors shall deem to be desirable in connection with the administration of the affairs of the Association. Any two or more offices may be held by the same person, except the offices of President and Secretary.

Section 6.2 Appointment. All the officers of the Association shall be appointed by and shall serve at the pleasure of a majority of the Board of Directors.

Section 6.3 President. The President shall be the chief executive officer of the Association and shall preside at all meetings of the Members and of the Board of Directors. The President shall manage, supervise, and control all the business and affairs of the Association, and shall have all of the powers and duties which are incident to the office of the president of a corporation organized under the North Carolina Nonprofit Corporation Act.

Section 6.4 Vice President. The Vice President shall perform the duties of the President whenever the President shall be absent or unable to perform such duties. If neither the President nor the Vice President shall be able to perform such duties, the Board of

Directors shall appoint one of the other directors to act in the place of the President on an interim basis. The Vice President shall also perform such other duties as the President may delegate to him from time to time.

Section 6.5 Secretary. The Secretary (a) shall attend all meetings of the Members and of the Board of Directors and shall keep the minutes thereof, (b) shall be responsible for the preparation and giving of all notice which are required to be given by the Declaration and these Bylaws, (c) shall perform the responsibilities of the Secretary under Section 5 of these Bylaws, (d) shall be the custodian of the book and records of the Association, (e) shall keep a register of the addresses of each Member of the Association, and (f) shall perform such other duties as are incident to the office of the secretary of a corporation organized under the North Carolina Nonprofit Corporation Act.

Section 6.6 Treasurer. The Treasurer shall be charged with the management of the financial affairs of the Association and shall keep full and accurate financial records and books of account showing all receipts and disbursements of the Association and shall prepare all required financial data. The Treasurer shall also perform all the duties which are incident to the office of the treasurer of a corporation organized under the North Carolina Nonprofit Corporation Act.

Section 6.7 Compensation of Officers. The officers of the association shall not be entitled to any compensation. The officers shall, however, be entitled to reimbursement for reasonable expenses incurred by them in the performance of their duties upon Board approval of such expenses. Such payments must be approved by the Treasurer.

Article VII. MISCELLANEOUS

Section 7.1 Fiscal Year. The fiscal year of the Association shall be selected by the Board. Unless otherwise selected, the fiscal year shall be the calendar year.

Section 7.2 Certain Notices. Any Member who shall sell or lease any Lot in which he/she has a fee or undivided fee interest shall promptly give the Secretary a written notice of such sale or lease, which notice shall also set forth the name and address of such purchaser or lessee. The address so furnished for such purchaser or lessee shall be the address to which the Secretary shall send any notices to be sent to such purchaser or lessee, until such purchaser or lessee shall furnish the Secretary with another address for such purpose.

Article VIII. AMENDMENTS AND CONFLICTS

These Bylaws may be amended only in accordance with the following procedure: the Board of Directors shall first adopt a resolution proposing the amendment and recommending its adoption by the Members. Such proposed amendment shall then be presented to the Members at a meeting thereof duly called and held for the purpose of considering such proposed amendment. If such proposed amendment is approved by at least two-thirds (2/3) of the votes cast at such meeting, or the majority of the votes entitled to be cast, such amendment shall become effective upon recording with the Chatham County Register of Deeds. In the case of any conflicts, the provisions of North Carolina law, the Declaration, the Articles of Incorporation, and these Bylaws, in that order, shall prevail.

Article IX. INDEMNIFICATION

The Association shall indemnify any director or officer against liabilities and reasonable litigation expenses, including attorney's fees, incurred by him/her in connection with any action, suit or proceeding in which he/she is made or is threatened to be made a party by reason of being or having been such director or officer, except in relation to matters as to which he/she shall be judged in such action, suit or proceeding to have acted in bad faith or outside the scope of duties as a director, or to have been liable or guilty by reason of willful misconduct in the performance of duty.

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**CERTIFICATION OF
BYLAWS**

THIS IS TO CERTIFY that these Bylaws were duly adopted as the Amended and Restated Bylaws of the Association by a vote of at least two-thirds (2/3) of the Members voting by written ballot on October 19, 2023.

ENCORE AT BRIAR CHAPEL
HOMEOWNERS ASSOCIATION, INC.

By: [Signature]
Bill Buckley, President
Date 4.24.2024

STATE OF NORTH CAROLINA

ACKNOWLEDGEMENT

COUNTY OF Wake

I, Gail Lynn Leppla, a Notary Public of the County and State aforesaid, certify that Bill Buckley of whose identity I have personal knowledge, personally appeared before me and acknowledged that the signature on the record presented is his signature and that he voluntarily executed the foregoing instrument for the purpose stated therein and in the capacity indicated and with full authority to do so.

Witness my hand and official stamp or seal, this 24th day of April, 2024.

[Signature]
Notary Public

Gail Lynn Leppla
Printed Name

My Commission Expires: 8-13-2025

